



KAY IVEY
GOVERNOR

STATE OF ALABAMA
DEPARTMENT OF MENTAL HEALTH
MARY STARKE HARPER GERIATRIC PSYCHIATRY CENTER
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KIMBERLY G. BOSWELL
COMMISSIONER

CHRISTINE REMBERT, DNP, RN
FACILITY DIRECTOR

**REVISED ANNOUNCEMENT OF INTENT TO FILL A NON-MERIT SYSTEM POSITION
AN EQUAL OPPORTUNITY EMPLOYER**

JOB TITLE: Registered Nurse II
(3pm-11pm Shift)

NUMBER: 21-04

JOB CODE: N3500

DATE: August 27, 2021

JOB LOCATION: Mary Starke Harper Geriatric
Psychiatry Center
Tuscaloosa, Alabama

PCQ #s: 8802100

SALARY RANGE: 78 (\$59,289.60 - \$77,892.00 Annually)
(Plus \$2.00 Per Hour Shift Differential for Evening & Night Shift Work)

MINIMUM QUALIFICATIONS: Graduation from an accredited school of Nursing and three (3) years of experience as a RN or graduation from an accredited four-year college or university with a degree in Nursing and two (2) years of experience as a RN.

SPECIAL REQUIREMENTS: Possession of a certificate of registration to practice nursing as issued by the Alabama Board of Nursing.

KIND OF WORK: This is a professional supervisory nursing position in a state mental health facility specializing in the medical/psychiatric care and treatment of mentally ill geriatric patients. A registered nurse in this position will be designated as Head Nurse for an assigned shift and will be responsible for the delivery of patient care through the nursing processes of assessment, diagnoses, planning, implementation, and evaluation. The duties and responsibilities of this position include the following: Provides nursing care to patients in accordance with standards of nursing practice and patient's treatment plan; supervises, directs, and coordinates nursing / direct care provided by RN I, LPN, and mental health worker staff on a day-to-day basis; participates in the processes of treatment planning and collaborating with other professional disciplines to ensure effective and efficient patient care delivery and the achievement of desired patient outcomes; coordinates scheduling and staffing to assure adequate patient care coverage; instructs / trains staff; Performs quality improvement monitoring; ensures compliance with Joint Commission, CMS, and hospital standards at all times; and performs other duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Knowledge, skills, and the ability to recognize medical and psychiatric emergencies. Ability to interact with various types of people, including patients, peers, subordinates, supervisors, public etc., in delicate frustrating or tense situations. Ability to act independently, to take charge, and to take

moderate risks in situations not covered by existing procedure. Ability to communicate effectively verbally and in writing. Ability to provide patient care utilizing nursing process, standards of care, and nursing plan of care. Ability to supervise other nursing staff to include the ability to delegate, instruct / train, discipline, commend, and interview as needed to evaluate staff performance, ensure completion of tasks as scheduled, assign work load, address complaints, and orient new employees. Ability to make decisions as needed, evaluate effectiveness of treatment/training programs, and establish priorities. Ability to operate medical equipment. Ability to provide education to patients and their families. Ability to combine information from various sources to produce new ideas or solutions.

METHOD OF SELECTION: Applicants will be rated on the basis of an evaluation of their job related training, abilities, experience, and education, and should provide adequate work history identifying experiences related to the duties and minimum qualifications as mentioned above. All relevant information is subject to verification. **Drug screening and security clearances will be conducted on prospective applicants being given serious consideration for employment whose job requires direct contact with patients.**

HOW TO APPLY: Use an official application for Professional Employment (Exempt Classification) which may be obtained from our website at www.mh.alabama.gov. **Only work experience detailed on the application will be considered.** Applications should be submitted by the deadline to be considered. Announcements open until filled will remain open until a sufficient applicant pool is obtained. Applications should be submitted as soon as possible to ensure the application will be considered for the position. Copies of License / certifications should be uploaded with your application. A copy of the academic transcript is required. Appointments of successful candidate will be conditional based on receipt of the official transcript provided by the school, college, or university.

DEADLINE: Until Filled

Mary Starke Harper Geriatric Psychiatry Center
Accredited by The Joint Commission

[Click Here to Apply:](#)

<https://laserfiche.alabama.gov/Forms/ADMH-Job-Application>